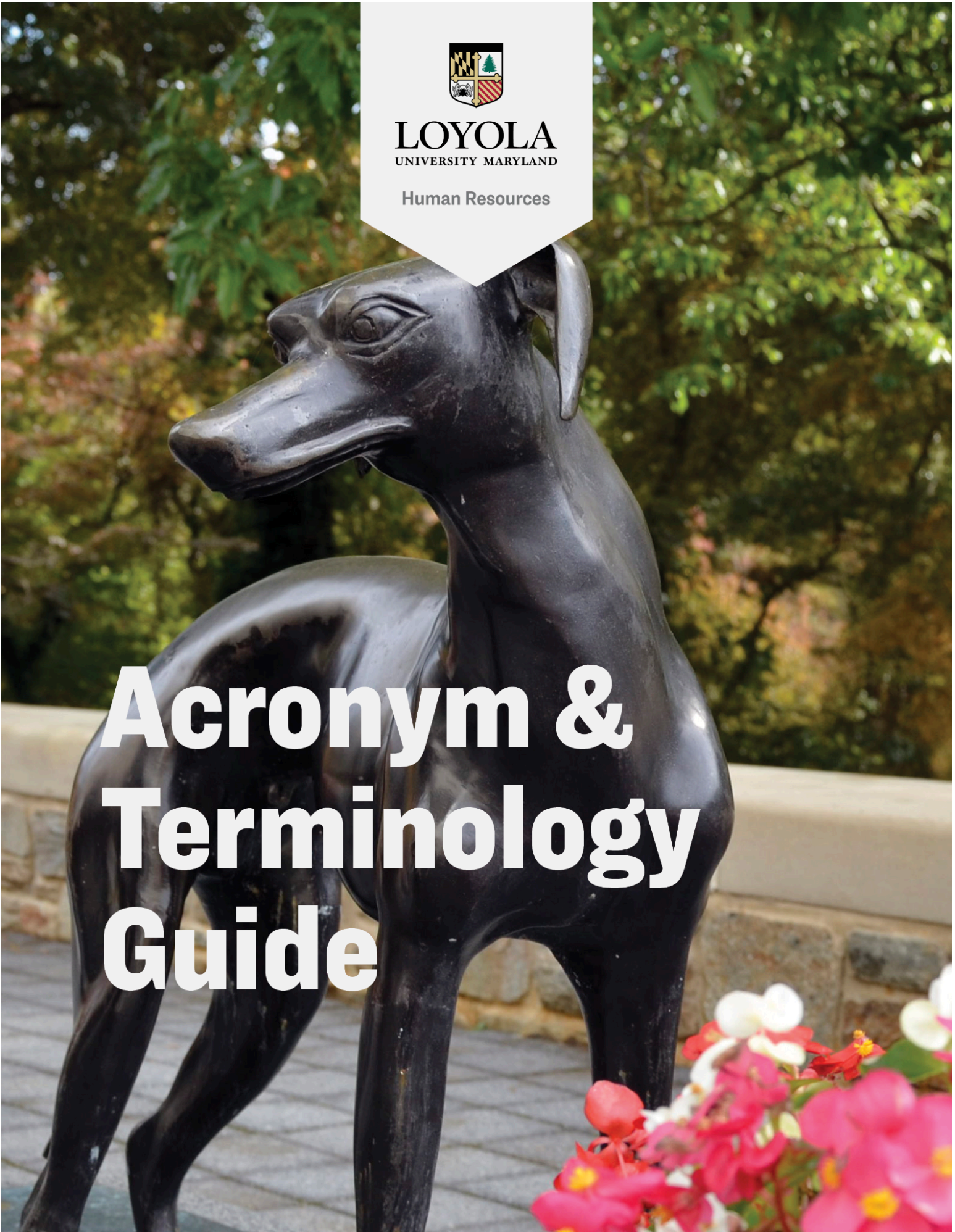




LOYOLA
UNIVERSITY MARYLAND

Human Resources

Acronym & Terminology Guide



Acronym and Terminology Guide

Acronym Definition

AASC Academic Advising and Support Center - Serves as a resource for the core and major advisors who work with students throughout their undergraduate career.

AASS Academic Advising and Support Services

AC Area Coordinator

AED Automatic external defibrillator; [find more info on AEDs at Loyola](#)

AJCU Association of Jesuit Colleges and Universities – a national organization that represents Jesuit higher education; Loyola is a member

ALANA African, Latino, Asian and Native American Services - Provides support, services, and programs that encourage the success of ALANA students.

ALAS The Association of Latinx Students

AMDG *Ad maiorem Dei gloriam* is the Latin motto of the Society of Jesus (Jesuits) meaning for the greater glory of God

ASF SR Annual Security and Fire Safety Report; view the report at [here](#)

AY Academic Year

BIPOC Black, Indigenous, and People of Color (pronounced “bye-pock”). This term is specific to the United States and is intended to center the experiences of Black and Indigenous groups and demonstrate solidarity between communities of color. BIPOC does not replace naming Black people and should not be used when referring to an individual or an issue that affects a specific group of people. When in doubt, be specific.

BoT Board of Trustees

BRTCF	Board on Rank for Teaching and Clinical Faculty (TCF)
BSA	Black Student Association
The Bridge	<u>The Bridge</u> is the official campus community platform at Loyola University Maryland. Students can stay up to date on all that's happening on the Evergreen campus with news, group pages, event calendars, and notifications.
BRT	Board on Rank and Tenure - The main function of the Board is to provide a distinct academic and professional judgment on the qualifications of new faculty appointments at the rank of associate professor or professor, promotion, the granting of tenure, and dismissal proceedings, in the initial stages.
CASL	Committee for the Assessment of Student Learning
CCSJ	The Center for Community, Service, and Justice - Engages students and the broader Loyola community in education through service for a just and equitable world. Also houses service-learning which offers support for faculty who wish to incorporate service into their courses.
CEIO	Chief equity and inclusion officer
CELSJE	Center for Equity, Leadership, and Social Justice in Education https://www.loyola.edu/department/center-equity-leadership-social-justice-education/
CI&E (Simon Center)	Simon Center for Innovation & Entrepreneurship
Conference	Loyola Conference (commonly referred to as "Conference") - Charged with University-wide issues, such as strategic planning, resource allocation, and administrative policy. Monitors the progress of the University toward its mission and goals and sets and approves University-wide budgets, policies, and programs with the objective of improving the effectiveness of the University.

CPAMS Recently renamed the Hyman Scholars (2024), this program features an interdisciplinary course of study in computer science, physics, mathematics, statistics, and data science and offers need-based scholarship opportunities in these fields. Students benefit from learning in a cohort and from faculty mentorship and opportunities for competitive internships, networking, and career development in STEM fields beyond Loyola.

Cura apostolica Latin term meaning care for the community

Cura personalis Latin term meaning care for the whole person

DEIJ Diversity, Equity, Inclusion, and Justice

DAS Disability and Accessibility Services - Provides students with disabilities the equal opportunity to participate in all Loyola programs and activities.

DPS Department of Public Safety

EAP [Employee Assistance Program \(Acentra\)](#)

ECG Executive Committee of Governance

EHS Environmental Health and Safety

EIR Entrepreneur in Residence

Evergreen Name for Loyola's campus at 4501 North Charles Street

Evergreens Upperclass student mentors who support first-year students in Messina

FAC Fitness & Aquatic Center - The Fitness & Aquatic Center (FAC), houses a gymnasium, jogging track, climbing wall, and more. All employees are eligible to purchase a membership for themselves and their families.

FAC Faculty Affairs Committee

FACHEX	Faculty and Staff Children Exchange Program - an undergraduate tuition remission program for children of full-time faculty, administrators and staff of the participating institutions
FSSE	Faculty Survey of Student Engagement – administered to all faculty on a regular basis in tandem with NSSE (National Survey of Student Engagement), which is administered to first-year students and seniors
FY	First Year
FY	Fiscal Year – Loyola’s fiscal year is June 1 – May 31
GA	Graduate Assistant
GBGH	God Bless and Go Hounds – signature line used by President Terrence Sawyer
GPA	Grade Point Average - A student's GPA can be calculated in for the semester or as a cumulative GPA
GRA	Graduate Research Assistant
Green & Grey Society	Leaders from the senior class who advise University leadership; Green and Grey are also the University colors https://www.loyola.edu/join-us/green-grey-society/
GTA	Graduate Teaching Assistant
HARPS	Hope and Renewal Interfaith Prayer Service
HR	Human Resources
Hug Lounge	The Hug Lounge is located on the ground floor of the Humanities Building, just off the Quad.
IR	Institutional Research - Provides leadership and support for the planning and evaluation efforts of the Loyola University Maryland community. Manages the University’s reporting and accountability processes and responds to internal and external requests for information.

ISP	Ignatian Scholars Program - Provides opportunities to students who identify as first-generation college students, demonstrate significant financial need, or come from diverse backgrounds. The Ignatius Scholars Program is designed for first-year students who exhibit strong academic promise, leadership abilities, and high professional aspirations.
Jesuit	A name given to a member of the Society of Jesus, a religious order in the Roman Catholic Church, founded by St. Ignatius of Loyola. In the vision of St. Ignatius, Jesuits seek to "find God in all things" and dedicate themselves to Ad maiorem Dei gloriam - AMDG - the "Greater Glory of God" and the good of all humanity. They believe in the importance of reflecting in one's experience to discover the meaning, value and divine purpose in our world and in each person. (http://jesuits.org/aboutus)
KI	Karson Institute (loyola.edu/Karson)
LCAS	Used as an acronym for Loyola College of Arts and Sciences, though the official name is Loyola College
LCC	The Loyola Clinical Centers, located at Belvedere Square
LGBTQ+	Lesbian, Gay, Bisexual, Transgender, Queer, Questioning, Intersex, Pansexual, Two-Spirited, and Asexual – any combination of these letters attempts to represent all the identities in the queer community
LMDL	Loyola Mission Driven Leadership – an interactive workshop to develop employee's knowledge of the Jesuit history and Loyola's mission, vision, and values that shape the work they do, and how they do it.
LNDL	Loyola/Notre Dame Library
LNYW	Live Near Your Work
Loyola Today	Loyola's online bulletin board where members of the community shares updates and upcoming events (loyola.edu/today)
Magis	Latin term used by the Jesuits to refer to the greater, the more. At Loyola, we refer to this as the constant challenge to improve and being part of something greater than yourself.

Maryland Day	Maryland Day is celebrated throughout the State of Maryland on March 25; Loyola typically celebrates it the Friday before that date and marks the milestone work anniversaries of staff and administrators
MarComm	Office of Marketing and Communications, a centralized agency for the University (www.loyola.edu/marcomm)
Messina	Loyola’s distinctive living and learning program for first-year students comprised of seminars, enrichment hours, and the establishment of communities around learning. The mission of Messina is to help students begin appreciating their interconnectedness and taking to heart the continuing importance of learning in their personal and intellectual growth.
MESA	Middle Eastern & South Asian Alliance
MHEC	Maryland Higher Education Commission
MICUA	Maryland Independent Colleges and Universities Association
MOTHS	Mass of the Holy Spirit – the Mass that opens the academic year
NASA	Loyola’s Native American Student Association
OEI	Office of Equity and Inclusion
OGA	Office of Graduate Admission
ORSP	Office of Research and Sponsored Programs - Promotes and supports the academic excellence of Loyola University Maryland by guiding members of the faculty, as well as academic and administrative departments, in the procurement and management of sponsored project funding.
OTS	Office of Technology Services - Supports and assists with academic and administrative technology challenges
OUTLoyola	A group of faculty, staff, and administrators of all backgrounds who are interested in promoting equality for the LGBTQ members of the campus community and informed dialogue about LGBTQ issues at Loyola.

PL	Patriot League
The Quad	Loyola's Academic Quadrangle, the outdoor space nestled between Alumni Memorial Chapel and the Humanities Center
RA	Resident Assistant
RCC	Rizzo Career Center
RCG	Research Consultation Group – a group, reporting to Student Development, to review and manage the University's survey calendar
SAS	Student Administrative Services - The primary financial office center for the Loyola University Maryland community of faculty, staff, administrators, and students. The principal focus encompasses the monitoring of both undergraduate and graduate student tuition accounts, as well as employee activity accounts. This includes: The issuance of the Loyola Evergreen Card (ID Card), administration of Evergreen and declining balance accounts, and parking registrations.
SASS	Student Athletes Support Services
SCIE	Simon Center for Innovation and Entrepreneurship
Sellinger VIP Lounge	Meeting space located on the 4th Floor of the Andrew White Student Center (CT*M430). Access via elevator or stairwell in the middle of the building.
SGA	Student Government Association
SHS	Student Health Services
S.J.	Society of Jesus – This is not used to abbreviate the Society of Jesus when referred to in running text. It is only to be used as an indicator that an individual is a member of the Society of Jesus after their name.
SoE	School of Education
SSBM	The Joseph A. Sellinger, S.J., School of Business and Management - Loyola's business school

SSWP	Student Success and Wellness Promotions
TCF	Teaching or clinical faculty
Together We Rise	Loyola’s current strategic plan, approved in 2024; its full name is <i>Together We Rise: Loyola University Maryland’s Strategic Plan for 2030</i> (loyola.edu/strategicplan)
T/TT	Tenured/Tenure-Track
TIX	Title IX
Triangle Lot	Satellite parking lot on Cold Spring Lane across from the Rev. Brian F. Linnane, S.J., Alumni House (the Alumni House is #30 on the campus map)
TSC	Technology Service Center
UCC	Undergraduate Curriculum Committee
UGA	Office of Undergraduate Admission
USS	Universities Studying Slavery – a consortium Loyola joined while researching its connections to slavery (Loyola.edu/uss)
YRI	York Road Initiative
YRP	York Road Partnership

Visit the [Loyola University Maryland Editorial Style Guide](#) for additional information.

Visit the Loyola [Building Key](#) for a listing of campus building acronyms.

Review the [Do You Speak Ignatian](#) mini-dictionary flipbook for common terms used in Ignatian and Jesuit circles.

The CUPA-HR [Understanding Higher Education](#) course is also available to help employees be more effective in their roles by developing a deeper understanding of institutional structure and culture.