PLACEMENT SITE	TOPIC	PLACEMENT & SITE INFORMATION
Adelante Familia (at House of Ruth) https://hruth.org/get-help/adelante-familia Internships: https://hruth.org/careers	Social service, advocacy, & activism Violence against women	Adelante Familia, a bilingual program at the House of Ruth Maryland, is dedicated to the eradication of intimate partner violence in the Latino community. Adelante Familia serves Spanish-speaking immigrants living in Baltimore who are victims, or at risk of being victims, or are perpetrators of intimate partner violence. Adelante Familia is the only comprehensive intimate partner violence program in Maryland providing specialized intimate partner violence intervention services for Spanish-speaking immigrants. We are a women-centered advocacy model with a focus on providing comprehensive, linguistically and culturally-specific services as they pertain to case management (one on one support), individual and group counseling, education, and advocacy. Because of the specific needs and realities that Spanish-speaking victims face, Adelante Familia has always provided full services, regardless of whether or not the woman chooses to stay in the relationship. Our model focuses on securing the safety of the women and children within the context of promoting empowerment, individual responsibility, and healing. For more information about Adelante Familia, please call **(410) 732-2176**. If you are interested in an internship, please send your resume and a cover letter indicating which program you'd like to intern in and why to **internships@hruthmd.org**.
American Civil Liberties Union (ACLU) https://www.aclu-md.org/en/about/volunteers-interns-and-temporary-employees Internship job postings: https://www.aclu-md.org/en/about/careers	Criminal justice & law	Interns benefit from a convivial and participatory environment, learning by working closely with ACLU staff. They are crucial to our work to protect civil rights and civil liberties in Maryland. Undergraduate interns at the ACLU-MD perform a variety of tasks depending on the requirements of their internship. Interns work with our legal staff to help process requests for legal assistance by fielding phone calls, helping with general case investigation and research, and providing general office support. The ACLU-MD seeks interns with excellent research and writing skills, a commitment to public interest work, and a healthy sense of humor. Candidates with office experience will be given preference. We expect interns to be comfortable communicating with clients from a variety of socio-economic backgrounds with a wide range of needs. To apply, please email **hr@aclu-md.org**. Interested applicants should send a resume, a short writing sample (1-2 pages), and a cover letter explaining why you want to intern with the ACLU-MD and what sort of time commitment you can offer. It should highlight what you can offer the ACLU and let us know whether there are any issues you are particularly interested in.
Asylee Women Enterprise (AWE) https://www.asyleewomen.org/volunteer	Social service, advocacy, & activism Violence against women	Asylee Women Enterprise journeys with asylum seekers, foreign-born trafficking survivors, and other forced migrants as they navigate the immigration legal process, begin to heal from past trauma, and rebuild their lives in Baltimore. AWE offers holistic and client-centered services under one roof. AWE's unique model emphasizes community and provides a space for forced migrants to learn, share, and support one another. For more information, email **info@asyleewomen.org**. For volunteer inquiries, email **beth@asyleewomen.org**.

Baltimore County Department of Corrections https://www.baltimorecountymd.gov/departments/corrections Internship program information: https://www.baltimorecountymd.gov/departments/human-resources/jobs/internship-program	Criminal justice & law	The Baltimore County Department of Corrections provides public safety by confining pretrial detainees and sentenced offenders in a clean, safe, and secure detention facility, by ensuring appearance at court, by managing alternatives to incarceration, and by providing self-improvement opportunities for community reentry. The Baltimore County Department of Corrections Corrections/Alternative Sentencing internship includes duties such as: assisting with interviewing offenders; evaluating offenders' needs for community resources; contacting networking agencies; and preparing court documents. If you have any questions, email **ohrinternship@baltimorecountymd.gov** or call **(410) 887-3135**. Apply on the job posting website. Transcripts must indicate both your current, cumulative GPA, and your current undergraduate year. It is also recommended that you attach an updated resume to your application.
Baltimore County Department of Social Services https://www.baltimorecountymd.gov/departments/socialservices Internship information: https://www.baltimorecountymd.gov/departments/human-resources/jobs/internship-program	Social service, advocacy, & activism Violence against women	The Baltimore County Department of Social Services strives to promote individual well-being, stronger families and communities, to protect vulnerable children and adults from abuse and neglect, and to provide support to help people achieve and sustain independence. Some internship opportunities include the roles of Payee (managing the monthly income of clients unable to handle their own financial affairs due to a physical or mental disability); Sexual Assault/Domestic Violence Hotline Staffer (referring callers to appropriate resources); and Special Projects Volunteer (coordinating recruitment of donors or planning of events benefitting client families). If you have any questions, email **ohrinternship@baltimorecountymd.gov** or call **(410) 887-3135**. Apply on the job posting website. Transcripts must indicate both your current, cumulative GPA, and your current undergraduate year. It is also recommended that you attach an updated resume to your application.
Baltimore County Office of Law https://www.baltimorecountymd.gov/departments/law Internship program information: https://www.baltimorecountymd.gov/departments/human-resources/jobs/internship-program Internship posting: https://www.governmentjobs.com/careers/baltimorecounty/jobs/3500438/academic-credit-internship-office-of-law?pagetype=transferJobs	Criminal justice & law	The Baltimore County Office of Law provides legal advice to the County in all civil matters and represents the County Executive, County Council, County Administrative Officer, and all offices, departments, boards, commissions, and other administrative agencies of the County. The Office of Law is essential in assisting County agencies and officials in transactional matters and requests for advice. All litigation involving the County and its employees is handled by the Office. The Baltimore County Office of Law is seeking student interns in the Department of Social Services Legal Section. The purpose of the internship is to provide students with experiences that will allow them to utilize topics and concepts they have learned while pursuing their degree, to allow them to learn additional skills which they can apply to future employment, and to expose them to child welfare law and procedures. Some internship duties will include: reviewing case information and case histories; redacting case histories as required; conducting legal research; monitoring and responding to email inquiries; and providing backup to other case management positions. If you have any questions, email **ohrinternship@baltimorecountymd.gov** or call **(410) 887-3135**. Apply on the job posting website. transcripts must indicate your current undergraduate year and your current cumulative GPA. Please be sure to attach a copy of your resume to your application. All applicants selected for an internship with Baltimore County must successfully complete a background investigation and drug screen.
Baltimore County Police Department	Criminal justice & law	The Baltimore County Police Department's mission is the enforcement of the law and ordinances of Maryland and Baltimore County, the protection of life, property, and the rights of all citizens,

https://www.baltimorecountymd.gov/departments/police Internship information: https://www.governmentjobs.com/careers/baltimorecounty/jobs/3377677-0/academic-credit-internship-police-department		prevention and detection of crime, and the preservation of the peace. Our organizational values are "integrity… fairness… service." The Baltimore County Police Department is looking for student interns. The main purpose of this internship is to provide students with experiences that will allow them to utilize topics and concepts they have learned while pursuing their degree. This will also allow them to learn additional skills which they can apply to future employment. Finally, this internship will allow them to be exposed to career opportunities within the Baltimore County Police Department. The selected intern could be assigned to any Police Department location, including but not limited to the Administrative Bureau, the Forensic Services Section, the Operations Bureau, and the Professional Standards Bureau. Interns can perform duties including analyzing data, creating police department programs, and other related duties as assigned. If you have any questions, email **ohrinternship@baltimorecountymd.gov** or call **(410) 887-3135**. Apply on the job posting website. Transcripts must indicate your current undergraduate year and your current cumulative GPA. Please be sure to attach a copy of your resume to your application. All applicants selected for an internship with Baltimore County must successfully complete a background investigation and drug screen.
Baltimore County State's Attorney Office https://www.baltimorecountymd.gov/departments/states-attorney	Criminal justice & law	The Office is please to offer internship opportunities to current college students. Internships are not paid and require a minimum ten-week, 10 hours per week time commitment. Interns can expect to assist attorneys with case preparation including but not limited to: compiling discovery; researching legal issues; drafting and filing pleadings; interviewing victims and witnesses; and watching police body-worn camera footage. Interested persons should email a resume and cover letter to the internship coordinator at **saointernship@baltimorecountymd.gov**. Please note availability and area of interest. For spring internships, please email your cover letter and resume by November 15. Please note a criminal background check and serious traffic record check are required of all considered applicants.
Baltimore Office of Promotion & The Arts (BOPA) http://www.promotionandarts.org/about-us/internships	Organizational operations (human resources, development, & public relations)	BOPA is a standalone 501(c)(3) nonprofit organization that serves as the arts council, events producer, and film office for the City of Baltimore. In addition to organizing almost every fun, free city-wide event, BOPA uplifts Baltimore's creative community through funding and support to artists, arts programs, and organizations across the city. BOPA is the primary advocate for the arts within the City of Baltimore. Our commitment is to address the needs of the art community through arts and cultural activities, advocacy, and support; to produce festivals, special events, and promotions for Baltimore City; and to develop and administer funds, grant programs, and community workshops. Throughout the year, college interns are needed to assist with event planning and graphic design. BOPA offers a great opportunity for college students to gain hands-on experience. Email Human Resources Director Ja-Mel Johnson at **jjohnson@promotionandarts.org** or call **(410) 752-8632 ext. 4346.**
Baltimore Witness	Criminal justice & law	Baltimore Witness is a website that marries journalism with transparency with data. Our goal is to bring unprecedented transparency to the Baltimore Criminal Justice system. We believe

https://baltimorewitness.org/career-opportunities	Social service, advocacy, & activism Organizational operations (human resources, development, & public relations)	understanding what is happening and what needs to be fixed in the criminal justice system needs a view of the system as an entire whole rather than separate pieces (police, prosecutors, courts). It's hard to change what you can't see. We also believe that transparency will bring the kinds of accountability that has been lacking until now. Baltimore Witness provides transparency of the local system by focusing on homicides and non-fatal shooting cases as they progress through the Baltimore Courts. This site is designed to be of and for the city and its residents. Our problems are home grown and so are their solution. Baltimore Witness will work and support every stakeholder who shares the same goal, the reduction of violent crime in the city. Our internships allow students to hone their writing, research, and data collection skills, all while playing an integral part in providing the community with detailed information on the city's crime and legal process. Internship positions are open to students who are interested in pursuing careers in journalism, sociology, public health, data analysis, or legal fields. If interested in applying, please send a resume, cover letter, and writing sample to the editor at **jobs@baltimorewitness.org**.
Bolton Talent https://www.boltonusa.com/bolton-talent	Organizational operations (human resources, development, & public relations)	In a time where motivating, engaging, and retaining employees is more challenging than ever, Bolton Talent helps you solve your greatest challenges. We provide clients with a data driven approach to understanding your organizational performance. Contact **marketing@boltonusa.com** or call **(410) 500-5754.**
The Borgen Project https://borgenproject.org/telecommute-internships	Social service, advocacy, & activism Organizational operations (human resources, development, & public relations)	The Borgen Project believes that leaders of the most powerful nation on earth should be doing more to address global poverty. We're the innovative, national campaign that is working to make poverty a focus of U.S. foreign policy. From ending segregation to providing women with the right to vote, nearly every wrong ever righted in history was achieved through advocacy. The Borgen Project addresses the big picture. We operate at the political level advancing policies and programs that improve living conditions for those living on less than $1 per day. - Advocate: We meet with U.S. Congressional leaders to secure support for crucial poverty-reducing legislation. - Mobilize: We mobilize people across the globe behind efforts to make poverty a political priority. - Educate: We teach basic advocacy skills that allow citizens to communicate with their government. - Issue Message: We build awareness of global issues and innovations in poverty-reduction through our online and community presence. Our remote internships are work-from-home roles, weekly deadlines must be met, meetings will be held online, and a weekly update of your progress submitted. We respond to every application, reply to all queries, and always notify you of the outcome of our interviews. Apply through the specific internship listing on the website. If you haven't had a reply or have any difficulty applying, please email us at **hr@borgenproject.org** and we will respond.

Bridges Loft Tutoring https://bridgesbaltimore.org	Social service, advocacy, & activism Meeting children's needs (education and counseling)	Bridges works to address two needs in the Baltimore metropolitan area: (1) investing in the full success of the Baltimore City youth who participate in Bridges and (2) building a more inclusive and equitable society. Bridges recruits elementary-aged students from Title I public schools in Baltimore. Students enter Bridges' 13-year program just after third grade. The year-round initiative provides summer enrichment, school-year success resources (including group programming and individual support), and school placement support. The program evolves as students grow and enter middle school, high school, college, and careers. Loyola University has been a partner of Bridges for over ten years. Loyola students engage in service-learning by tutoring Bridges middle and high school students during the academic year. Loyola University also hosts Bridges on campus for the high school summer program. For more information on Bridges, please contact Bridges' Executive Director, Rob Paymer at **rob@bridgesbaltimore.org** or call our office at **(443) 269-2303.**
CASA de Maryland https://wearecasa.org/careers	Social service, advocacy, & activism Organizational operations (human resources, development, & public relations)	CASA is the largest grassroots immigrant advocacy organization in the Mid-Atlantic region. Our model focuses on blending human services, community organizing, and strategic campaigns in order to serve the full spectrum of the needs, dreams, and aspirations of our members. CASA was established by activists opposing U.S. interference in Latin American and the funding of military and paramilitary assaults on the communities of Central America. As the U.S. continued to invest in the destabilization of Guatemala, Nicaragua, Honduras, and El Salvador in particular, refugees began flooding into the D.C. region escaping torture and death. Since those humble beginnings, CASA has grown, lifted by waves of activism led by day laborers and domestic workers, students and parents, co-conspirators for justice in labor, faith, and civil rights organizations. Internship opportunities can be found by searching through the open positions (linked on the Careers page). For inquiries, call **1-866-765-2272**.
Casey Cares Foundation https://www.caseycares.org/about-us/careers-casey-cares-foundation	Social service, advocacy, & activism Organizational operations (human resources, development, & public relations)	At Casey Cares, we know how difficult life can be for families with critically ill children. We help keep families' spirits high by arranging programming – whether it's a simple movie night and a fresh pair of pajamas or attending a major sporting event. Casey Cares makes life a lot better by adding a personal touch throughout the year and making lasting memories for families throughout the Mid-Atlantic region, Florida, and portions of the Midwest. Interns will have the opportunity to learn many facets of the non-profit/service sector, including event planning, direct service, press and media relations, fundraising, and development. From social services, graphic design, or public relations, to programs, family studies, communications or fundraising, our interns are able to learn the workings of a non-profit and apply their knowledge to produce tangible results for the families that we serve. We pride ourselves on providing internship opportunities that provide a well-rounded experience for our students. We are looking for interns with energy, ideas, and a positive attitude to compliment the rest of our great staff. Email on the Volunteer Match profile (linked on the webpage) or email **caseycares@caseycaresfoundation.org**.

Catholic Charities of Baltimore https://cc-md.org/get-involved/volunteer Volunteer Portal: https://app.betterimpact.com/PublicEnterprise/9e9e1ba8-03e4-4d78-a2ef-2c29a701150e	Social service, advocacy, & activism Meeting children's needs (education and counseling)	Catholic Charities is a movement to improve lives. Our mission is inspired by the Gospel mandates to love, to serve, to teach, and to work for justice. Catholic Charities provides care and services to improve the lives of Marylanders in need. Catholic Charities is the leading provider of human services in Maryland, consisting of 80 programs which strive to improve the lives of individuals and families suffering the impact of poverty, children and their families in crisis, the frail, elderly in need of housing and care, and those with developmental disabilities. Our innovative and effective programs address an array of needs, which have increased in both scope and complexity over the years. We answer requests for emergency assistance, serving people of all faiths, races, and ethnicities with dignity. Volunteers are vital to our success. All of Catholic Charities volunteer positions can be discovered by visiting our online volunteer portal. There, you can search for opportunities by program, service type, time length, location, physical capabilities, and more. If you need information about how to get involved, email **volunteer@cc-md.org**.
Centers for Medicare & Medicaid Services (CMS) https://www.cms.gov/About-CMS/Career-Information/CareersatCMS/Pathways-Programs-for-Students-and-Recent-Graduates	Social service, advocacy, & activism	Our work is vast, touching the lives of over 140 million Americans. Our mission is clear – to serve as a trusted partner and steward, dedicated to advancing health equity, expanding coverage, and improving health outcomes. The Internship Program is designed to provide students with paid opportunities to work in agencies and explore federal careers while still in school. Students who successfully complete the program may be eligible for conversion to a permanent job in the civil service. The 12-week internship is designed to enhance students' knowledge about CMS programs, mission, vision, and goals; and seeks to familiarize participants about federal, state, and local health care programs. Positions will be listed on **https://myusajobs.gov**.
Dent Education https://www.denteducation.org	Social service, advocacy, & activism Meeting children's needs (education and counseling)	Dent Education promotes equity by empowering under-resourced youth to discover and develop their innate creative potential to shape the world around them. We strive for a future in which every human unlocks their creative genius and leads a life of agency. Today's students are tomorrow's change-makers. We enable students to find their voice, realize their creative potential, and work together to prototype a solution to a problem in their community. Our design thinking, maker, and entrepreneurship curriculum fosters social-emotional learning and teaches the Dent Mindsets. In programs, students first engage with their community to identify local needs and then brainstorm, build, and iterate creative solutions. Our goal is to promote equity and upward mobility by empowering students to be empathetic, creative, and proactive leaders – world citizens equipped with the skills, mindsets, and support to succeed in the 21st century. Explore the Get Involved page for internship opportunities. Email **hello@denteducation.com** for more information.
Family Crisis Center of Baltimore County https://www.familycrisiscenter.net/get-involved/internships	Social service, advocacy, & activism Violence against women	At the Family Crisis Center of Baltimore County we believe that each family has the ability to identify and move toward better solutions that make sure every individual in the family is safe, stable, and able to live free from violence. Our job is to provide thoughtful engagement with each individual in the family to promote the family's ability to be resilient and move boldly forward.

		The Family Crisis Center accepts applications for internships from students pursuing studies in counseling, social work, and other human services professions. The Center offers a broad range of direct practice experience in case management, counseling, groups, and community outreach. Interns have opportunities across programs to develop knowledge and skills in intake and assessment, crisis intervention (phone and face-to-face), advocacy, risk assessment and safety planning, goal planning, resource management, and evaluation of progress/outcomes. The Center expects students to have an interest in intimate partner violence and family systems. Students must have effective communication skills, self-awareness, and commitment to professional development and ethical reasoning. Students can expect to receive regular individual and group supervision, initial orientation and ongoing learning opportunities, and access to on-site task supervisors. Contact **(410) 285-4357** and talk to our intern coordinator for more information. To apply, fill out the form on the Internships page of the website.
The Family Tree https://familytreemd.org/intern	Meeting children's needs (education and counseling)	The Family Tree is a 501(c)(3) nonprofit serving as the leading authority in Maryland for the prevention of child abuse and neglect. Our vision is that all children are raised in safe and supportive families and communities. We do that through proven, research-based programs that strengthen families and break the cycle of abuse and neglect. Interns are vital to the success of the Family Tree. Areas of interest include family education, home visiting, community education & training, outreach, marketing, and fundraising. To apply, visit the Intern page on the website and fill out the form, marking special areas of interest. For more information, email **info@familytreemd.org**.
Govans Ecumenical Development Corporation (GEDCO) – CARES https://gedco.org/get-involved/volunteer-opportunities	Social service, advocacy, & activism	GEDCO is a not-for-profit, charitable organization in the Govans neighborhoods of north Baltimore City. Over the past thirty years, GEDCO has developed hundreds of units of affordable housing for older adults, provided supportive housing to individuals exiting homelessness, and offered loving compassion to neighbors. GEDCO's CARES community services program supports requests to avoid evictions and utility cutoffs, to pay for costly prescription medicines, to stretch tight food budgets, and to have access to healthy food through a client-choice pantry. CARES employment program supports neighbors in creating resumes, conducting job searches, practicing for interviews, and maintaining employment. Volunteers help to implements CARES's mission to reduce nutritional and financial insecurity, primarily for residents of northern Baltimore City. For information about volunteering opportunities, contact the CARES Program Director, Rachael Neill, at **(410) 532-7117** or at **rneill@gedco.org**.
Green & Healthy Homes Initiative (GHHI) https://www.greenandhealthyhomes.org/about-us/about-us-careers-join-our-team	Organizational operations (human resources, development, & public relations)	The Green & Healthy Homes Initiative (GHHI) is a 501(c)(3) non-profit entity with the vision of advancing the social determinants of health and racial equity through healthy housing. With an emphasis on black and brown communities, GHHI delivers improved health, economic, and social outcomes. GHHI supports housing, environmental health, and energy efficiency services for families in communities around the country, as well as conducting direct services in Maryland. GHHI's delivery model is based on its data-driven philosophy that public and private social investments are optimized and social program outcomes are maximized when the energy, health,

		and safety needs of an occupied home are addressed comprehensively, efficiently, and simultaneously. Internship opportunities are included in the list of open positions on the Careers page. For more information, email **info@ghhi.org**. To apply, send resume and cover letter to GHHI's Department of Human Resources at **hr@ghhi.org**.
Griffith Immigration Law https://www.raygriffithlaw.com	Social service, advocacy, & activism	If you need an experienced immigration lawyer for general information or for an emergency situation, then contact our law office now. Attorney Raymond O. Griffith is the son of immigrants from the small Caribbean island of Barbados, W.I. He credits his strong immigrant roots for his passion of helping Baltimore residents deal with immigration services and the process of gaining U.S. citizenship. If you need assistance with citizenship services, green cards, deportation defense, criminal trials involving immigrants, K-1 visas, work visas, seeking asylum, the DREAM Act, family or business immigration, or green card issues, then our immigration lawyers are here and ready to help. Contact us at **(410) 883-9157** or by filling out the contact form on our website.
HARBEL Community Organization https://harbel.org	Social service, advocacy, & activism	HARBEL is a caring multipurpose organization that works to build and support our communities through service, advocacy, and empowerment. The foundation of our support to northeast Baltimore is built upon the three pillars of housing, prevention and recovery, and community service. The Housing Partnership serves communities in both Baltimore City and Baltimore County. Home buyers should seek services from the housing counseling agency where they are most likely to purchase a home. The Prevention & Recovery Center is an outpatient substance abuse prevention and treatment center which serves adults and adolescents in Baltimore City and the surrounding areas. Our mission is to help you reduce and eliminate the harmful effects from alcohol and other drugs. Our Community Relations program has the most far-reaching positive impact on all of our member associations in the Northeast. To apply, fill out the contact form on the website.
House of Ruth https://hruth.org/careers	Social service, advocacy, & activism Violence against women	House of Ruth Maryland leads the fight to end violence against women and their children by confronting the attitudes, behaviors, and systems that perpetuate it, and by providing victims with the services necessary to rebuild their lives safely and free of fear. If you are interested in an internship, please review our programs to determine if you think you would be a good fit. If so, please send your resume and a cover letter indicating which program you'd like to intern in and why to **internships@hruthmd.org**. Resumes and cover letters will be reviewed and shared with appropriate departments for possible placement.
iMentor https://imentor.org/get-involved/become-a-mentor	Meeting children's needs (education and counseling)	iMentor matches every student in our partner high schools with a college-educated mentor – a personal champion to help them on their journey to college and career. You could be that champion. Apply on the "Become a Mentor" page.
Keswick Multi-Care Services https://choosekeswick.org/volunteer	Social service, advocacy, & activism	Keswick's mission is to provide compassionate, quality care to the residents and individuals served, alone with sensitivity and understanding to family members. Our goal is to provide a complete

		continuum of long-term care that encompasses the community/home, adult day services, and nursing care. Keswick is committed to providing quality care through innovative and futuristic approaches to older adults of all races and creeds. Keswick's vision is to develop, deliver, and manage premier senior service programs in our Baltimore community that can be emulated nationally by others – always focused on the delivery of compassionate care combined with clinical and community-based research. Our emphasis is on the preservation of individual independence, dignity, and respect as we seek to meet individual care needs in a place our clients call home. Keswick offers an array of internship opportunities. All internships come with the benefits of working with professionals, receiving, on-the-job-training, mentoring, and knowledge that you will gain a well-rounded experience at Keswick. Examples of internship topic areas are: community health, social work, business/finance, and human resources. For more information, contact the Manager of Volunteer Services at **(410) 662-4380**, or email **volunteer@choosekeswick.org**. Applications must include a completed Keswick Internship Application, a background check form, a current resume, and a syllabus.
Leveling the Playing Field (LPF) https://www.levelingtheplayingfield.org/about/careers-internships	Organizational operations (human resources, development, & public relations) Meeting children's needs (education and counseling)	Leveling the Playing Field was founded in response to the growing inequity between those that can afford to play sports and those that cannot, and the prominent role the cost of sporting goods was playing in that gap. LPF redistributes equipment to expand access and equity within youth sports and recreation programs in under-resourced communities. Working with LPF gains you access to amazing professional development tools, including public speaking, volunteer coordination, community engagement, and fundraising. We are a small nonprofit that relies heavily on our limited staff capacity to make the large scale impact we do every day. as a result, working with us will gain you exposure to all of the skills that are required in running a successful community nonprofit and local business. If you are interested in learning more about working with us, please email **info@levelingtheplayingfield.org** or call our offices at **(301) 844-5620**. Internship openings will be listed on the Careers page, organized by city. Apply for specific listings by carefully reading the job description that is linked, and following instructions on the bottom.
Living Classrooms Foundation https://livingclassrooms.org/volunteer	Organizational operations (human resources, development, & public relations) Meeting children's needs (education and counseling)	Living Classrooms provides access to more equitable education, workforce development, community safety, and health and wellness opportunities that enable individuals to achieve their aspirations and build safer, stronger, and healthier communities for all. We collaborate with community members in Baltimore and Washington, D.C. to create diverse programs that are community-driven, research-based, and ultimately designed to disrupt the ecosystem of poverty that can be directly traced to historic and contemporary racial, social, and economic disparities. Our programs and best practices value the priorities and aspirations of community members and delivery both opportunity and results. Living Classrooms has developed a distinctive competency in experiential learning – literally learning by direct experience – or what we call "learning by doing." We utilize our environmental campuses, athletic fields, community centers, and historic ships as "living classrooms." We work

		with one child, one teen, one adult, and one family at a time to identify existing barriers towards success and provide skills training, resources, and opportunities. Living Classrooms Foundation could not do the work it does without thousands of committed individual volunteers and groups who dedicate their time to supporting our programs. Individual volunteers must complete the Volunteer Application on the website before registering for a service opportunity.
Marriott International https://university.marriott.com/internships	Organizational operations (human resources, development, & public relations)	Marriott International is the world's largest hotel company, with more brands, more hotels, and more opportunities for associates to grow and succeed. We believe a great career is a journey of discovery and exploration. Our core values make us who we are. As we change and grow, the beliefs that are most important to us stay the same – putting people first, pursuing excellence, embracing change, acting with integrity, and serving our world. Being part of Marriott International means being part of a proud history and a thriving culture. Our innovative internship opportunities vary, but all include a combination of on-the-job training and an introduction to the culture at Marriott International. Standard programs last 8-12 weeks. Build upon your classroom studies through our Hotel Internship Program opportunities. Learn first-hand about a hotel's operations no matter where you are in the world. Hotel internships allow you to truly experience the industry from the ground up, where our founders and many of our leaders began. Get immersed in Marriott's culture and business, and find your true calling in the travel industry. Learn the ins and outs of the business through a corporate, strategic lens. We offer a variety of opportunities for current undergraduate and graduate students through our Corporate Internship Program. Opportunities vary each year but encompass a wide variety of disciplines. The structured program onboards a class each summer at our headquarters in Bethesda, Maryland.
Maryland Coalition Against Sexual Assault (MCASA) https://mcasa.org/who-we-are/jobs-internships	Criminal justice & law Violence against women	The Maryland Coalition Against Sexual Assault (MCASA) advocates for accessible, compassionate care for survivors, the prevention of sexual assault, and accountability for all offenders. MCASA actively works to end sexual violence in the state of Maryland through professional training, public outreach, public policy advocacy, technical assistance, and legal services. Through hands-on learning responsibilities, MCASA's Program Interns are engaged in the important effort to end rape, child sexual abuse, and the full continuum of sexual violence, including campus sexual assault and human sex trafficking. They are exposed to the latest thinking in the field of sexual assault prevention and response through webinars and trainings, professional meetings, and written resource materials. Program Interns also come away with practical knowledge about a statewide nonprofit organization's strategies for office management, internal and external communications, professional training, and public outreach. To apply, send a cover letter, resume, and one writing sample to **interns@mcasa.org**. Applications are accepted at any time. The start date is flexible; we require a minimum commitment of three months at 15 hours per week. This is a fully remote internship.
Maryland General Assembly Department of Legislative Services	Criminal justice & law	The General Assembly's Legislative Intern Program offers students the opportunity to provide research and staff assistance to legislators during each session and to have both an educational and practical work experience in the Legislative Branch of state government. Upon acceptance into the

http://dls.maryland.gov/careers/legislative-intern-program		program, students interview for placement with legislators, committees, or caucuses of the Maryland General Assembly. The type of work assigned to interns is mainly legislative, although some duties are clerical in nature. Legislative responsibilities may include: conducting research; drafting correspondence; preparing, recording, and reporting testimony; contacting witnesses; attending committee hearings; tracking bills; working on mailings; responding to constituents' inquiries; and writing newsletters. For more information, email **studentprograms@mlis.state.md.us**. Students must have a minimum 3.0 GPA, have proof of competency in college composition, and be able to work in Annapolis at least two days each week during the 13-week legislative session.
Maryland Office of the Attorney General https://www.marylandattorneygeneral.gov/Pages/Employment/volunteers.aspx	Criminal justice & law	The Consumer Protection Division of the Office of the Attorney General provides mediation services to consumers to help resolve complaints against businesses and health insurance carriers. The Division also provides information about complaints that have been filed against businesses, information regarding new homebuilder or health club registration, and provides publications to help make consumers make good decisions in the marketplace. The Consumer Protection Division offers college students a variety of internship opportunities. Interns are trained in local, state, and federal consumer protection laws, gain valuable conflict resolution skills, and experience firsthand the workings of a state law enforcement agency. Mediation interns mediate complaints about most goods and services, credit, and housing, and provide consumer tips and legal information via our telephone hotline. Health advocacy interns mediate consumer complaints against health care providers and insurers, respond to consumer inquiries via our telephone hotline, and research current health policy and legislative issues. Applicants should have good verbal and written communication skills and an interest in dispute resolution, consumer advocacy, governmental affairs, or health policy. All majors will be considered. A minimum of 10 hours per week is required. Call **(410) 576-6358** or email **volunteer@oag.state.md.us**.
Maryland Office of the Public Defender https://www.opd.state.md.us/college-students	Criminal justice & law	The Office of the Public Defender (OPD) is a large organization that provides an array of opportunities for current undergraduate students to assist in the client-centered and team-based representation of OPD clients. This unparalleled hands-on experience allows interns to be fully incorporated into OPD's innovative and strategic approach to aggressive litigation and comprehensive advocacy. The vast majority of our interns work in our District offices assisting our trial attorneys in the representation of adult and juvenile clients in criminal cases. OPD has 12 district offices spread across the state of Maryland. If you are interested in trial work, you want to request placement with one of our district offices. Some of OPD's more specialized divisions also provide internship opportunities. These smaller divisions offer a unique opportunity to work closely with a smaller group of attorneys in a more highly specialized area of the law. The following offices host interns: - Criminal Trial (all locations)

		- Post Conviction Defenders (Baltimore City) - Parental Defense (Rockville, Upper Marlboro, Baltimore City, Towson, Snow Hill) - Forensics (Baltimore City) - Juvenile (all locations) - Legal Affairs We accept applications on a rolling basis. These are unpaid volunteer positions; however, where appropriate and applicable, OPD is willing to provide supervision for credit as well as sponsor grant or other outside funding applications. **Apply via the link** on the internship website.
Mother Seton Academy https://mothersetonacademy.org/get-involved	Meeting children's needs (education and counseling)	Empowered by Gospel values and rooted in the tradition of a Catholic education, Mother Seton Academy, a tuition-free middle school for young men and women, educates in a multicultural environment those with the greatest economic need. Promoting dignity and respect for each person, Mother Seton Academy challenges its students to realize their God-given talents and become leaders who serve their families, communities, and society. Mother Seton benefits from a wide base of community support. Internships for undergraduate students majoring in areas such as sociology, psychology, education, and social work are available. If you are interested, please call **(410) 563-2833** or email **contact@mothersetonacademy.org**.
National Network of Partnership Schools https://nnps.jhucsos.com	Social service, advocacy, & activism Meeting children's needs (education and counseling)	Established at Johns Hopkins University in 1996, NNPS invites schools, districts, states, and organizations to join together and use research-based approaches to organize and sustain excellent programs of family and community involvement that will increase student success in school. NNPS's tools, guidelines, and action team approach may be used by schools to increase involvement and improve student learning and development. NNPS also guides district leaders to help their schools develop goal-oriented programs of family involvement and community connections, and to meet Title I requirements for parent involvement. In addition, NNPS assists state departments of education and organizations to develop policies and take actions that will support districts and schools in strengthening their partnership programs. Contact **nnps@jhu.edu** or call **(410) 516-2318.**
Offender Aid & Restoration (OAR) https://www.oaronline.org/about-us/jobs-internships	Criminal justice & law	Offender Aid & Restoration (OAR) is a community-based nonprofit organization that envisions a safe and thriving community where those impacted by the legal system enjoy equal civil and human rights. Through our upstream work, we are confronting and dismantling individual racism, racism in the legal system, and racism across all systems. Our downstream work allows us to be on the journey with individuals returning from incarceration and their families. We also offer alternative sentencing options (including community service) and diversion programs so people can avoid the trauma of incarceration and instead help the community thrive. Unpaid full-time (30 hours or more, at least four full days a week) internship opportunities are available every semester, and offer students a unique experience within the social services field. OAR only accepts interns that can commit to full-time internships. If you have any questions, email us at **volunteer@oaronline.org**. To apply, send your resume and cover letter, including the number of hours you are required to perform.

One River Grants https://www.oneriverconsultants.com	Organizational operations (human resources, development, & public relations)	One River Grants is a full-service grants development and consulting firm. For many years, we have helped our clients to participate in health and research grants and awards sponsored by governments, private foundations, and corporations. More broadly as consultants we utilize our experience in evidence-based and best practices to work across communities delivering innovative solutions to challenging problems. Contact us using the form on our website or by emailing **monae@onerivergrants.com**, or calling **(518) 283-7400.**
Sheppard Pratt Health System https://www.sheppardpratt.org/careers/interning-at-sheppard-pratt	Social service, advocacy, & activism Meeting children's needs (education and counseling)	Sheppard Pratt is the nation's largest private, nonprofit provider of mental health, substance use, special education, developmental disability, and social services. Our mission is to improve the quality of life of individuals and families by compassionately serving their mental health, addiction, special education, and community support needs. Our interns are vital to our mission to provide the best, most compassionate care. We offer internships for college credit for college juniors and seniors. We have various internship opportunities throughout the year. Placement options could include opportunities within our inpatient units, day hospitals, schools, and community-based programs throughout the state of Maryland. Intern candidates must successfully complete orientation and standardized on-boarding which includes a background check, drug screening, tuberculosis testing, completion of COVID vaccination verification survey, and proof of a flu vaccination prior to beginning their internship. Interested in interning at Sheppard Pratt? Please submit an entry to **intern@sheppardpratt.org** with your name, contact information, school, year in school, course of study, and clinical area of interest.
SPARC Women's Center https://source.jhu.edu/about/partner-organizations/sparc-womens-center	Social service, advocacy, & activism	SPARC is Sex workers Promoting Action, Risk reduction, and Community mobilization. We are a drop-in center and mobile outreach team seeking to support people whose gender identities include women, agender, gender-nonbinary, and all other non-men identities, who engage in street-based, survival activities including trading sex, selling or using drugs, and sleeping rough. SPARC is recruiting volunteers to assist in the following areas: - Overdose Prevention Education Outreach is grounded in the harm reduction value of "meeting people where they're at." This may entail both tabling and street-based canvassing. In this role you may teach people how to use Naloxone, distribute fentanyl test strips, or offer rapid referrals to community resources. - Resource Raisers is about taking our clients' asks and making them materialize. That can look like raising funds, donating items like food, clothing, or book bags, or even donating specialty services like yoga or self-defense instruction. - SPARC Center Volunteers can help provide support through indirect service tasks. SPARC always needs help putting together supply kits, folding brochures, and organizing donations. If you are interested in participating in the above activities, please fill out the Volunteer Training form linked on the website. The training occurs once per quarter.

St. Ambrose Catholic School https://stambroseschool.org/support-us/volunteers	Meeting children's needs (education and counseling)	Fostering a faith-filled and academically strong environment, St. Ambrose Catholic School works with families and the faith community to encourage the formation of the whole child through the examples and teachings of Jesus Christ. The enthusiasm and dedication of volunteers contributes to the school's warm atmosphere and is an important part of its success. Please remember that *all* volunteers must obtain compliance according to Diocesan regulations, for the safety and security of our children. All volunteers who have contact with children must submit an online application to begin the background investigation process. Contact Mrs. Konczal in the school office with any questions you may have. To share your talents, please email **volunteer@stambroseschool.org** to start a dialogue on how you can contribute.
St. Elizabeth School https://www.stelizabeth-school.org/internship	Meeting children's needs (education and counseling)	St. Elizabeth School is a co-educational, nonpublic program for elementary, middle, and high school students ages 6-21 in grades 1-12. Our program prepares students for Maryland High School Diploma or a Maryland High School Certificate of Program Completion. Every student can learn. Sometimes, it just takes a flexible approach to tap into a child's unique abilities. At St. Elizabeth School, we adapt our program to meet the needs of each student. We believe in our students and help them believe in themselves. At St. Elizabeth School, we feel it is our educational duty to welcome practicum students and interns to further their educational experience by time spent at our school. To learn more about our internship program, contact Erin Upton at **(410) 889-5054.**
Thread https://www.thread.org/get-involved/careers	Social service, advocacy, & activism Meeting children's needs (education and counseling)	Thread harnesses the power of relationships to create a new social fabric of diverse individuals deeply engaged with young people facing the most significant opportunity and achievement gaps. Our community is committed to ending social isolation and building a more equitable culture in which everyone thrives. Thread weaves a new social fabric by connecting students, university and community-based volunteers, and collaborators. By radically and permanently reconfiguring the social support structure of all involved, Thread breaks the cycle of crime, poor educational and economic outcomes and replaces it with a new cycle of educational attainment, service and social well-being. Internship opportunities can be found at the bottom of the Careers page. Email **info@thread.org** with questions.
Treatment Resources for Youth (TRY) https://maysb.org/bureaus/treatment-resources-for-youth	Social service, advocacy, & activism Meeting children's needs (education and counseling)	Treatment Resources for Youth provides substance treatment and prevention services to Baltimore City youth and their families that are high risk to drugs, crime, and violence. Core services include formal counseling, referral and information services, substance abuse and mental health assessments and referrals, and crisis intervention. Our additional services include community education, parenting programs, mentoring, youth development programs, and family enhancement programs. For more information, email **treatmentresources@yahoo.com** or call **(410) 578-8100**.
TurnUp https://www.turnup.us/internship	Social service, advocacy, & activism	TurnUp is a 501(c)(3) non-profit organization and mobile app that comprises the largest youth-led voter registration and turnout initiative. We're on a mission to strengthen democracy by increasing

	Organizational operations (human resources, development, & public relations)	high impact youth civic action and closing the gap between young people who want to take civic action and those who actually take action. Interns work in remote teams of mission-driven young people from all around the country to help amplify youth civic engagement and participate in activism on many progressive/social justice issues including climate change, racial justice, reproductive rights, ending gun violence, and combating voter suppression. Applications are accepted on a rolling basis, year-round. Apply through the link on the website. For more information, email **info@turnup.us**.