DATTA SYSTEMS

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SUMMARY

Results-driven Senior Analyst with 12 years of experience in design, development and implementation of internet applications and real time business application software. Excellent leadership, problem solving, and analytical skills with demonstrated experience in leading cross-functional teams.

EDUCATION

LOYOLA UNIVERSITY MARYLAND Baltimore, MD
Master of Business Administration May 2008
The Joseph A. Sellinger, S.J. School of Business and Management (AACSB Accredited)

NATIONAL INSTITUTE OF INFORMATION TECHNOLOGY New Delhi, India
Diploma in Information Technology & Systems Management December 1994

NAGPUR UNIVERSITY Nagpur, India
Bachelor of Science, Electronics September 1992

PROFESSIONAL EXPERIENCE

CONTELLATION ENERGY, Baltimore, MD September 2004 – Present
Sr. Analyst – HR systems
eHelpDesk Project:

- Manage and budget project headcount and expenses for a $1 million Human Resource eHelpdesk system including facilitating product demonstrations for cross-functional teams, documenting user requirements and conducting vendor selection process.
- Create product alternative analysis and business cases for the project.

V9.0 PeopleSoft HCM Upgrade Project:

- Led a team of six developers during the v9.0 PeopleSoft HCM upgrade.
- Managed onsite and offshore developer's coding, testing, integration and project deployment.
- Implemented new modules such as ePerformance and Talent Management system.

Project Manager for ERP Data Archiving Tool:

- Assisted Chief Information Officer in brainstorming the need and rationale for implementing a data archiving tool in ERP group and delivered recommendations to Vice Presidents.
- Solicited and selected RFPs from various vendors.
- Planned, budgeted and tracked project headcount and expenses for $500,000 HR Data Archiving Project justifying strategic outlook and ROI for the project implementation.

Lead Analyst for eTime Application Project:

- Demonstrated leadership skills by interfacing and coordinating efforts across cross functional teams during performance testing for eTime application.
- Created test scripts, executed and managed resources for load testing and reporting performance test results to Chief Information Officer.
- Served as supervisor and lead designer for PeopleSoft HCM 8.8 implementation including facilitating project meetings, designing detailed technical specs, obtaining functional sign-offs and preparing Business Process Diagrams.

ANSWERTHINK INC., Conshohocken, PA
Senior Consultant February 1999 – April 2003

- Assisted with the implementation of PeopleSoft HRMS (v7.5 - v8.3).
- Served as team leader for GL interface team. Optimized Payroll - GL process, designed user requirement document proposals and technical specs, and customized the existing Payroll - GL interface process.
- Designed, developed and tested customizations for PeopleSoft's HR and financials modules.
- Built and resourced off-site development lab for use by 60+ developers to support off-site development.
- Designed and developed e-Business applications using web technologies including a virtual store front for the sale of telephone products and accessories.
- Hired, coached and mentored three consultants for PeopleSoft HRMS Integration project.

AMERICAN COMPUTER ENHANCEMENTS INC., Campbell, CA
PeopleSoft Consultant May 1998 – January 1999

- Implemented PeopleSoft HRMS 7.0 using SQR, Crystal Reports and Oracle 7.3. Mapped clients Human Resource processes to PeopleSoft's HR vanilla functionality which includes HR Benefits and Payroll.
- Customized and created new PeopleSoft panels, prompt tables, inquiry screens, security class profiles and reports using various PeopleCode events and functions.
- Utilized SQR, Process Scheduler and Crystal Reports to customize and create reports.
- Mapped data fields into PeopleSoft tables from existing Legacy System.

TAJ SERVICES LIMITED, New Delhi, India January 1996 – March 1998
Programmer Analyst

- Designed and developed Human Resources Information Systems.
- Implemented Travel Desk System which computerized many aspects of travel and tours management for travel representatives at various hotels.

RECKITT & COLEMAN OF INDIA LIMITED, New Delhi, India October 1994 – December 1995
Programmer

- Customized and maintained BLISS System including generating daily and monthly sales analysis.

CERTIFICATIONS

- Project Management Principles Certificate, Management Concepts (May 2004)
- PeopleSoft Technical Certified Consultant, Peoplesoft Inc. (June 2001)

TRAINING

- Project Management Principles
- PeopleTools I 7.x/8.x, People Tools II 7.x/8.x, PeopleCode 7.x/8.x
- Workbrain 4.1 – Time and attendance technical training
- Mercury LoadRunner 8.1 , VuGen 8.1
- Tibco Businessworks 5
- Java and XML Programming
- Programming in C & OOPS