

Phone Interview Form

Candidate Name: _____ Date: _____

Interviewer Name: _____

Tenure-Track Faculty Member Responsibilities/Duties

Teaching

| | | | | |
|---------------------------------|-------------------------------|-------------------------------------|-------------------------------|--------------------------------------|
| Experience | <input type="checkbox"/> None | <input type="checkbox"/> Minimal | <input type="checkbox"/> Some | <input type="checkbox"/> Significant |
| Passion for teaching | <input type="checkbox"/> None | <input type="checkbox"/> Minimal | <input type="checkbox"/> Some | <input type="checkbox"/> Significant |
| Evaluations/Ratings of teaching | <input type="checkbox"/> Poor | <input type="checkbox"/> Acceptable | <input type="checkbox"/> Good | <input type="checkbox"/> Excellent |
| Match for Department's needs | <input type="checkbox"/> Poor | <input type="checkbox"/> Acceptable | <input type="checkbox"/> Good | <input type="checkbox"/> Excellent |

Comments on discussion of teaching:

Scholarship

| | | | | |
|------------------------------------|-------------------------------|-------------------------------------|-------------------------------|--------------------------------------|
| Experience | <input type="checkbox"/> None | <input type="checkbox"/> Minimal | <input type="checkbox"/> Some | <input type="checkbox"/> Significant |
| Passion for research | <input type="checkbox"/> None | <input type="checkbox"/> Minimal | <input type="checkbox"/> Some | <input type="checkbox"/> Significant |
| Passion for grant acquisitions | <input type="checkbox"/> None | <input type="checkbox"/> Minimal | <input type="checkbox"/> Some | <input type="checkbox"/> Significant |
| Publication record/history | <input type="checkbox"/> Poor | <input type="checkbox"/> Acceptable | <input type="checkbox"/> Good | <input type="checkbox"/> Excellent |
| Match for Loyola's needs/resources | <input type="checkbox"/> Poor | <input type="checkbox"/> Acceptable | <input type="checkbox"/> Good | <input type="checkbox"/> Excellent |

Comments on discussion of scholarship:

Service

| | | | | |
|------------------------------------|-------------------------------|-------------------------------------|-------------------------------|--------------------------------------|
| Experience | <input type="checkbox"/> None | <input type="checkbox"/> Minimal | <input type="checkbox"/> Some | <input type="checkbox"/> Significant |
| Student-oriented service | <input type="checkbox"/> None | <input type="checkbox"/> Minimal | <input type="checkbox"/> Some | <input type="checkbox"/> Significant |
| University-oriented service | <input type="checkbox"/> None | <input type="checkbox"/> Minimal | <input type="checkbox"/> Some | <input type="checkbox"/> Significant |
| Field-oriented service | <input type="checkbox"/> None | <input type="checkbox"/> Minimal | <input type="checkbox"/> Some | <input type="checkbox"/> Significant |
| Passion for service/administration | <input type="checkbox"/> Poor | <input type="checkbox"/> Acceptable | <input type="checkbox"/> Good | <input type="checkbox"/> Excellent |

Comments on discussion of service:

Applicant's Rank Order of Teaching, Scholarship, and Service for Preference:

1st. _____ 2nd. _____ 3rd. _____

Fit at Loyola College

Jesuit Mission

| | | | | |
|-----------------------------|-------------------------------|-------------------------------------|-------------------------------|------------------------------------|
| Understanding of Mission | <input type="checkbox"/> Poor | <input type="checkbox"/> Acceptable | <input type="checkbox"/> Good | <input type="checkbox"/> Excellent |
| Articulation of Mission | <input type="checkbox"/> Poor | <input type="checkbox"/> Acceptable | <input type="checkbox"/> Good | <input type="checkbox"/> Excellent |
| Own fit with Jesuit Mission | <input type="checkbox"/> Poor | <input type="checkbox"/> Acceptable | <input type="checkbox"/> Good | <input type="checkbox"/> Excellent |

Comments on Discussion of Jesuit Mission:

Department and University

| | | | | |
|---|-------------------------------|-------------------------------------|-------------------------------|--------------------------------------|
| Understanding of Department | <input type="checkbox"/> Poor | <input type="checkbox"/> Acceptable | <input type="checkbox"/> Good | <input type="checkbox"/> Excellent |
| Own fit within Department | <input type="checkbox"/> Poor | <input type="checkbox"/> Acceptable | <input type="checkbox"/> Good | <input type="checkbox"/> Excellent |
| Ability to form relationships: students | <input type="checkbox"/> Poor | <input type="checkbox"/> Acceptable | <input type="checkbox"/> Good | <input type="checkbox"/> Excellent |
| Ability to form relationships: faculty | <input type="checkbox"/> Poor | <input type="checkbox"/> Acceptable | <input type="checkbox"/> Good | <input type="checkbox"/> Excellent |
| Strengths they bring to the Department? | <input type="checkbox"/> None | <input type="checkbox"/> Minimal | <input type="checkbox"/> Some | <input type="checkbox"/> Significant |
| Challenge of first year? (specifics) | <input type="checkbox"/> None | <input type="checkbox"/> Minimal | <input type="checkbox"/> Some | <input type="checkbox"/> Significant |

Comments on Discussion of Department and University (plus "Why Loyola?" "What do you hope to have accomplished by the end of your 5th year?"):

Overall Rating:

Very Poor Poor Fair Good Very Good

Comments Regarding Overall Rating:

On-site Interview:

No Way Not Likely Maybe Sure Absolutely Yes!